

Statewide Implementation Progress Performance Measures Annual Report

Data Officer Training
June 10, 2021

Performance Measures Recap:

Performance Measures Progress Report:

- individual links sent out via email April 2, 2021
- April 2021 PM Progress Report was due April 30, 2021
- one submission per provider
- report data over **last year** (Apr 1, 2020 Mar 31, 2021)



How is the information used?

- Annual Performance Measures Report
 - Sent to NYS Division of Budget on May 28, 2021
 - 52 Upstate Counties and NYC, N=125 providers
 - Providers engaging solely in Family Court representation (n = 11) and providers from HH counties (n = 11) not included in the following numbers
 - Most numbers refer to period of April 1, 2020 March 31, 2021
 - Exception = attorney and non-attorney hires: reported from April 1,
 2018 (start Statewide implementation) March 31, 2021



Contents of Annual Report

- Annual Performance Measures Report covers data on progress of implementation of Statewide reforms in the areas of:
 - Counsel at Arraignment
 - Caseload Relief
 - Overall Quality Improvement
 - Numbers & qualitative info
 - Numbers: aggregate and per county



Counsel at Arraignment

- The Numbers:
 - Statewide, 393 new attorneys hired who provide counsel at arraignment since start of implementation
 - Last year only (April 1, 2020 March 31, 2021): 109 new attorneys hired who provide counsel at arraignment
 - Note: Majority (63.3%) placed on contract
 - Counsel at arraignment was provided for an estimated
 64,487 cases as a result of Statewide funding

Counsel at Arraignment

- Providers' Experiences (Qualitative Information):
 - Since start of implementation, many providers achieved **full** arraignment coverage, 24/7, 365 days a year
 - Funding allowed providers to quickly adapt to Covid-19 and purchase necessary laptops, cell phones etc. for remote work
 - Covid-19 pandemic also presented challenges:
 - Virtual arraignments:
 - Inconsistent wireless connectivity, lack of coordination with courts' schedules, particularly in rural areas
 - Virtual communication vs. in-person

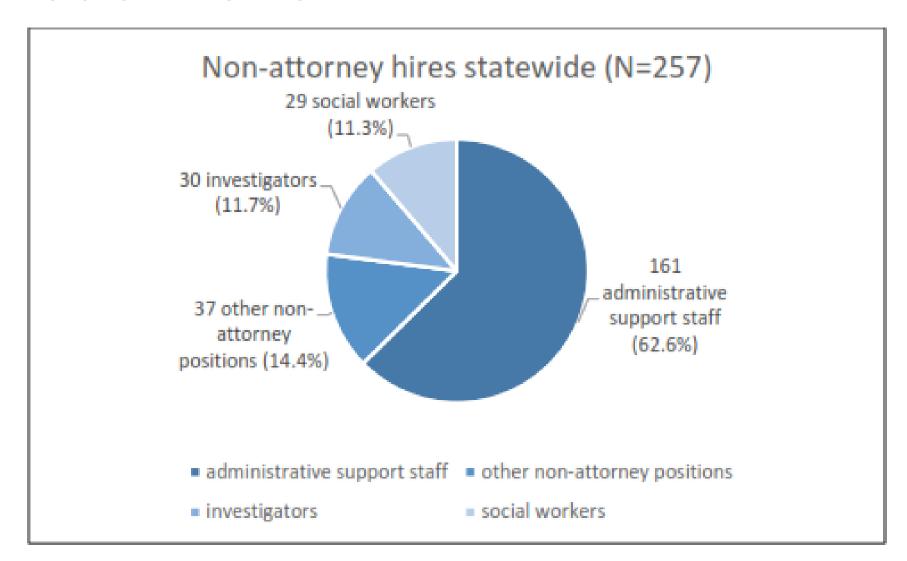
- The Numbers:
 - Statewide, 489 new attorneys hired since start of implementation
 - In total, an estimated **57,490 cases** were represented by attorneys who were hired with the State funding in the period of April 1, 2020 March 31, 2021.
 - Last year only (April 1, 2020 March 31, 2021): 138 new attorneys hired
 - Note: Majority (55.8%) placed on contract

Although the Covid-19 pandemic *slightly slowed* the hiring of new attorneys in the past year (i.e., 138 versus an average annual 175 new attorney hires), the number was higher than we expected in light of the hiring freezes many localities implemented and, even when hiring was possible, the challenges of hiring and onboarding new staff amidst a pandemic



- The Numbers (continued):
 - Statewide, 257 non-attorneys hired since start of implementation
 - There were only 9 more non-attorney hires reported compared to last year. This number was not as high as we would have liked to see. However, within the context of the Covid-19 pandemic it was not unexpected.





- Providers' Experiences (Qualitative Information):
 - Main struggle = challenges related to Covid-19:
 - Greater number of cases ("workloads") due to backlog of cases because of court closures, limited appearances, and a rise in new case assignments as court activity increases
 - While number of new case assignments in 2020 was lower than in 2019, providers said workloads increased because cases not resolved as quickly because of Covid-19 pandemic

- Providers' Experiences (Qualitative Information, continued):
 - Some providers: the concern that State funding would be reduced or eliminated because of the pandemic, impacted Statewide implementation
 - Delay in hiring new employees & purchasing necessary technology
 - Yet, more recently, these concerns have been dissipating bc:
 - ILS has been able to fully reimburse localities on all claims during pandemic
 - the Governor's proposed FY 2021-2022 budget and the final enacted budget included full funding for Year 4 of the Statewide implementation

- The Numbers:
 - Supervision: 66 new attorneys hired who supervise the work of others or provide training/mentoring
 - Training: **350 training events** were hosted, sponsored, or cosponsored by the State funding in the last year
 - Training: for 2,768 attorneys, their attendance at training events (such as registration fees, travel reimbursements, and accommodations) was supported by the State funding.

- The Numbers (continued):
 - Use of expert and investigative services: Statewide, a total of \$569,389 was spent on contracted expert services and \$261,895 was spent on contracted investigative services in the past year (April 1, 2020 March 31, 2021).
 - Compared with last year's numbers, the average annual use of statewide funding significantly increased with 89.0% for contracted expert services and 113.3% for contracted investigative services.

- The Numbers (continued):
 - Use of expert services: Expert services provided as a result of statewide funding were utilized in **1,680 cases**
 - Use of investigative services: Investigative services provided as a result of statewide funding were utilized in **5,656 cases**
 - These numbers include expert and investigative services provided by both salaried and contracted experts and investigators



- Providers' Experiences (Qualitative Information):
 - Attorneys took advantage of training opportunities when possible
 - Funding allowed creation of additional supervisory positions and second chair supports
 - Providers contracted w & hired variety of non-attorney professionals
 - Successes: positive case outcomes, broader range of assistance to clients, more holistic approach to client representation
 - Challenges: visibility, availability, and willingness to utilize these resources, difficulties in hiring/retaining qualified candidates, resistance from some judges & magistrates over the use of support services (experts, investigators)

- Providers' Experiences (Qualitative Information, continued):
 - Client communication during pandemic was difficult, especially during virtual arraignments
 - Hiring & retaining qualified attorneys = one of greatest challenges
 - Pre-pandemic: finding attorneys willing to relocate to rural areas and attrition due to non-competitive salaries
 - Additional challenges due to pandemic: counties implementing hiring freezes and salary caps, and refusing to approve new hires due to the perception that case numbers are low
 - Immediate need for better technology for remote work, tech issues related to remote work and discovery reform
 - more providers use electronic case management system

Conclusion

- Statewide contract funding allowed providers of mandated criminal defense representation to not only stay afloat during a global pandemic but make real improvements in public defense reform:
 - Quick adaptation to remote working due to Covid-19 through use of funding to purchase necessary laptops, cell phones and web cameras
 - Despite the pandemic, implementation continued:
 - 138 attorney hires in the past year
 - significant increase in use of funding for contracted expert and investigative services

Questions?

Ask us now or email performance@ils.ny.gov

Link to full Performance Measures Annual Report:

https://www.ils.ny.gov/files/Performance%20Measures%20Annual%20Report%202021.pdf

Please note Appendix D: Key Performance Measures data at the county level!

Next Data Officer Training: August 12 @ 11 am



Appendix D

County	Total # of attorneys funded (Q1)		Total # of cases represent ed by funded attorneys (Q1)	Total # of cases receiving counsel at arraignm ent (Q2)	Total # of non- attorney position s funded (Q3)	Total # of training events funded (Q4.a)	Total # of attorneys attending training events funded (Q4.b)	usd spent on expert services (Q5.a)	usd spent on investiga tive services (Q5.b)	Total # of cases with expert services (Q6.a)	Total # of cases with investiga tive services (Q6.b)
Albany	18	17	3237	2675	10	13	29	12,530.00	2,907.17	31	13
Allegany	1	0	0	0	1	0	6	12,028.75	6,956.95	4	6
Broome	1	1	124	124	2	0	0	0.00	0.00	0	0

TOTAL	489	393	57,490	64,487	257	350	2768	569,389.10	261,894.79	1,680	5,656